Outline for Diversity True and False

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1. Introduction
2. Diversity/DEI is buzzword of the day
3. My personal, long-standing interest
4. Intricately woven into American history and identity, exported to other countries
5. Diversity then and now

a. Immigration and assimilation

b. Multiculturalism

c. Political activism

1. Racism personal and structural
2. Personal racism could be punished and corrected
3. Successes of Civil Rights movement, persistent disparities
4. Racism without racists
5. Diversity Inc.
6. Academic origins in law and education
7. Governmental initiatives
8. Corporate diversity training
9. Expansion of DEI and opposition
10. Intersectionality
11. Everyone is guilty
12. Common sense opposition
13. Idolatry of DEI
14. Religious nature of DEI
15. Sin, expiation and redemption without God?
16. Catholic social teaching as an antidote